



The Registry®

A **zrg** COMPANY

The Gold Standard
for Interim Placements

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The Best Interim Talent
Renowned for Successful Outcomes



Interim Candidate Pools
Produced at No Cost



Membership Platform
Facilitates Immediate Placements



Interim Expectations
Defined in Advance



The Best Pricing
And the Best Value



In Partnership with the Academy
For Over 30 Years

Defining The Gold Standard

From our beginning in 1992, The Registry's GOLD STANDARD business model has continuously updated and institutionalized best practices for the placement of interim executives in America's colleges and universities:

1. Registry Interim Candidate Pools are produced at no cost or incurred obligation for both prospective and established college and university clients.
2. Registry Interim Candidates are pre-qualified senior leaders immediately available and matched to the unique needs and requirements of each college or university.
3. The Registry is a membership-based interim placement organization – not a search firm – and our business model maximizes prospects for the success of the next permanent executive.
4. The Registry provides the option of a budget-neutral pricing model – overall personnel costs can be capped at current levels.
5. Registry Interims are always subject to a 30-day notice; while they cannot be candidates for the permanent position, they can be extended by mutual agreement to fulfill the evolving needs and requirements of our college and university partners.
6. Registry Interims are empowered and held accountable for the fulfillment of specific expectations defined in advance. This empowers our Interims to achieve extraordinary results and also makes it possible for institutions across the entire spectrum of American higher education to turn transitions into strategic opportunities.

Interim Executive Positions Filled By



- ★ President/Chancellor
- ★ Chief of Staff
- ★ Provost/VPAA
- ★ Chief Financial Officer
- ★ Chief Enrollment Officer
- ★ Chief Advancement Officer
- ★ Chief Student Affairs Officer
- ★ Chief Human Resources Officer
- ★ Chief Information Officer
- ★ Chief Research Officer
- ★ Deans of Professional Schools

Turning Transitions
into Opportunities



A Multitude of Business Solutions for the Academy

In American higher education, The Registry is recognized as the premier interim executive placement firm. Over the years, Registry Interim Executives have provided a wide range of strategic solutions consistent with the global multi-sector preference for interims as a business solution of choice. Here is a sampling of some of the most frequent strategic deployments of Registry Interims requested by our college and university clients:



- ★ To function as a catalyst for institutional transformation.
- ★ To fulfill a mandate for cultural change.
- ★ To preempt the possibility of business disruption.
- ★ To facilitate succession planning and mentor future leaders.
- ★ To be engaged immediately for crisis management.
- ★ To implement new organizational structures and positions.
- ★ To serve as a front-line resource to resolve internal dysfunction.
- ★ To conduct a comprehensive assessment of the organization to identify the type of leadership needed in the future.
- ★ To help with the exploration of alternative futures.
- ★ To provide nimble, savvy, credible, positive, and humble leadership.
- ★ To be available immediately when organizations truly need to source the best talent.

What We Can Now Bring to Higher Education

The number one talent solution providers in Interim academic, athletic, and facilities management are now partnered with the globally ranked top ten talent advisors of ZRG. Making this one of the industry's most dynamic teams built with a sole purpose in mind – to better serve higher education clients with the best and most expansive range of talent solutions possible.

Our Expertise



Our Solutions

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